

Canadian Statement Against Forced Labour and Child Labour in Supply Chains pursuant to an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff referred to in Canada's "Modern Slavery Act" (the "Act") for the year ended September 30, 2023.

1. Introduction

This statement is being filed by Lakeview Management Inc. in respect of the Act as referred above on behalf of the reporting entities listed in section 2 below.

2. Reporting Entity

Lakeview Management Inc. includes the accounts of the following wholly – owned hotels which include:

- Lakeview Signature Hotel
- Grand Winnipeg Airport Hotel
- Lakeview Resort - Hecla
Lakeview Resort – Gimli
- Lakeview Inn and Suites, Brandon

Lakeview Management Inc. is a corporation incorporated under the laws of the Province of Manitoba.

3. Structure activities and supply chains

The principal business of Lakeview Management Inc. and its 5 hotels in Manitoba is providing hotel and restaurant services to its customers.

All of the food and beverage supplies are purchased from Canadian suppliers and the large majority of supplies are purchased from 5-6 Canadian suppliers which Lakeview Management Inc. has done business

with over at least a 10 year period. Lakeview Management Inc. does not import any goods on its own.

4. Policies and Due Diligence Processes

Lakeview Management Inc has policies and procedures in place to ensure that industry standards are met and are reflective of our corporate culture. These policies are reviewed with all staff when they are hired and are explained in our Employee Handbook. These policies include:

- Respectful Workplace
- Lakeview Employee Privacy Policy
- Workplace Anti-Violence Policy
- Sexual Harassment Policy
- Computer Usage Policy
- Lakeview Discipline Policy
- No Gossip Policy
- Record Retention & Destruction Policy
- Working Alone Policy
- Whistleblower Policy

We strive to offer a workplace which appreciates, fosters, and promotes values of human dignity, equality, non-discrimination, and appreciation of diversity. We are committed to promoting and protecting human rights in the countries from which we import through our supplies. We expect that our suppliers uphold the same commitment to fighting against forced labour and child labour in their own supply chains.

Supplier Due Diligence

All of our major suppliers are vetted through the corporate office and any significant contracts are signed by the VP of Operations or the CFO. Our suppliers are expected to abide by its policies regarding business conduct as

part of their agreement. However, there is no provision or clause in the policies or supplier contracts that specifically reference forced or child labour. We have initiated the distribution of supplier questionnaires, addressing concerns regarding the mitigation of child labor or forced labor within supplier activities. These questionnaires seek further details and supporting documentation from suppliers, serving as a due diligence measure to verify the accuracy of their responses.

5. Parts of Supply Chains that carry a Risk of Forced Labour and Child Labour and Steps Taken to Assess and Manage that Risk.

The major suppliers of Lakeview Management Inc. have been identified and a copy of the bill S-211 report will be reviewed when it is available on the suppliers web site to ensure that there have not been any instances reported of Forced Labour and Child Labour for those companies. Where major supplies are not required to file a report because they do not meet the threshold requirement a questionnaire will be sent out to these suppliers to verify that they have not participated in Forced Labour and Child Labour activities. Lakeview Management Inc. has been dealing with the majority of our suppliers over a long period of time.

6. Measures Taken to Remediate Forced Labour and Child Labour

Based on our knowledge Lakeview Management Inc. has not identified any instances of Forced Labour or Child Labour in its supply chain. As a result no remediation measures were required for the fiscal year ended September 30, 2023 in respect of any modern slavery – including Forced Labour or Child Labour.

7. Measures taken to Remediate Loss of Income to Most Vulnerable Families that Result from Measures Taken to Eliminate Use of Forced Labour and Child Labour.

As noted above Lakeview Management Inc. has not identified any instances of Forced Labour or Child Labour in its supply chains and therefore it has not taken any associated measures to remediate loss of income to the most vulnerable families that result from measures taken to eliminate the use of Forced Labour and Child Labour in their supply chain.

8. Training Provided to Employees on Forced Labour and Child Labour

At this time training pertaining to this act is not being provided to our employees, however individuals responsible for purchasing are aware of the act. We will be updating our training manual for all staff with applicable training relevant to the act in the near future.

9. How Entity Assesses its Effectiveness in Ensuring the Forced Labour and Child Labour is not being used in its Business and Supply Chain.


Lakeview Management Inc. will continue to monitor the reporting of any major supplier on their web sites as it relates to any issue that they may become aware of as it relates to Forced Labour and Child Labour. We will also continue to send out questionnaires to those suppliers that do not meet the threshold of reporting.

Other than the above Lakeview Management Inc. does not employ any other formal metrics to assess the effectiveness of ensuring that Forced Labour and Child Labour are not being used in their supply chains.

Attestation

In accordance with the requirements of the Act, and in particular section II thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true , accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

BY:



Keith Levit

TITLE: CEO, Lakeview Management Inc.

I have authority to bind Lakeview Management Inc.

Dated: May 29, 2024